

# OHPELRA

OHIO PUBLIC EMPLOYER LABOR RELATIONS ASSOCIATION

Invites you to attend:

## 10/19/18

9:30 a.m. to 3:00 p.m.

# WHEN THE DAM BREAKS— PREPARING FOR WORKPLACE CRISIS

**City of Columbus Police Training Academy  
1000 N. Hague Avenue Columbus, Ohio 43204**

### **\$175 for OHPELRA Members**

*Memberships are individual, not by jurisdiction.*

### **\$275 for Non-Members**

Those who choose to join OHPELRA at this time will be billed at the member rate and invoiced separately for membership.

Register on-line



[www.ohpelra.org](http://www.ohpelra.org)

### **CANCELLATION POLICY**

Cancellation notice must be received **no later than October 12, 2018**, for the registration fee to be returned. After that date, the full cost will be charged.

Substitutions may be made at any time.  
E-mail questions to [ohpelra@ohpelra.org](mailto:ohpelra@ohpelra.org).

9:00-9:30 am

Registration & Continental Breakfast

9:30-11:45 am

**Managing Through Difficult Situations—Mental Health Issues in the Workplace**  
*Brad E. Bennett, Esq., Zashin & Rich*

This session will go through the various laws that public employers should be aware of when facing employees with possible hidden mental health issues in the workplace, including the ADA, FMLA and workplace safety considerations, along with case examples. Further, the session will go through critical workplace policies and other resources that can help employers when navigating mental health issues in the workplace.

11:45-12:30 pm

Lunch Provided

12:30-1:45 pm

**Managing Through a Crisis—Plan for the Worst, Hope for the Best**  
*Brian Butcher Esq., Clemans Nelson & Associates, Inc., Jody Walker, Director, South Central Job & Family Services, and moderator Philip D. Atkins, PhD, LICDC-CS, OCPsII, Executive Director for the Mental Health and Recovery Board of Union County.*

Managing a workforce is hard enough, but managing through a traumatic, violent, intense or other catastrophic event – a workplace “crisis” – is even more difficult. This panel will provide a real-life case study on crisis within an organization and how not only to manage, but to “lead” your workforce through it.

2:00-3:00 pm

**Avoid, Deny, Defend — Your Workplace Violence Action Plan**  
*Officer Larry A. Nelson, Columbus Division of Police-Advanced Training Unit*  
Emergency Action Plans for Workplace Violence Prevention are a critical part of the overall strategy for an organization, large or small. We will break down the outline of the blueprint by using a sports coaching analogy to show the simplicity in creating a policy, the training and execution, and finally what to do after an event is completed. We will include references to assist the organization in completing the task and offer guidance with a quick question and answer portion after the presentation.