



NEW DIRECTOR HR ORIENTATION Day One Agenda

Monday, October 27, 2025

8:15-8:45 AM	<i>Registration/Daily Sign-In Continental Breakfast</i>
8:45 AM	Welcome and Introductions
9:05 AM	Association Overview
9:30 AM	<i>Break</i>
9:40 AM	Hire Smart: Essential HR Laws to Know Before You Hire
10:45 AM	<i>Mid-Session Break</i>
10:50 AM	Interviewing & Hiring: Best Practices for Getting It Right
11:55 AM	<i>Break for Provided Lunch</i>
12:45 PM	Making It Work: A Practical Look at Workplace Accommodations
1:50 PM	<i>Mid-Session Break</i>
1:55 PM	From Request to Return: Navigating Medical and Disability Leave
3:00 PM	<i>Break</i>
3:10 PM	The Value of Public Service
3:35 PM	County Practitioner Panel
4:40 PM	<i>Adjourn</i>
5:30-6:30 PM	<i>Social Networking Event</i>
6:30-7:30 PM	<i>Group Dinner</i>



NEW DIRECTOR HR ORIENTATION Day Two Agenda

Tuesday, October 28, 2025

7:00-8:00 AM *Breakfast Buffet*
7:45-8:30 AM *Continental Breakfast*
8:00-8:30 AM *Daily Sign-In*

8:30 AM **Opening Remarks**

8:35 AM **Managing Employee Performance with Purpose**

9:35 AM *Mid-Session Break*

9:40 AM **Managing Misconduct: How to Investigate and Respond Effectively**

10:40 AM *Break*

10:55 PM **Workforce Transitions: Layoffs, Furloughs & Retention Strategies**

12:05 PM *Break for Provided Lunch*

1:00 PM *Separate Into Groups*

JFS AGENCY EXECUTIVE DIRECTORS

1:15 PM **More Than HR: County Director Conversation on Leading People and Places**

ALL OTHER PARTICIPANTS

1:15 PM **Respect Is Leadership: Fostering a Culture of Accountability**

3:00 PM *Adjourn*