



New Director HR Orientation Day One Agenda

Monday, October 26, 2026

8:15 AM	<i>Breakfast Daily Sign-In</i>
8:45 AM	Welcome & Introductions
9:05 AM	Association Overview
9:30 AM	The Value of Public Service
9:55 AM	<i>Break</i>
10:05 AM	Attracting the Right Candidates in a Changing Workforce Environment
11:05 AM	<i>Mid-Session Break</i>
11:10 AM	Foundations of Effective & Compliant Hiring
12:10 PM	<i>Break for Provided Lunch</i>
12:40 PM	Workplace Accommodations: Balancing Employee Needs & Agency Operations
1:40 PM	<i>Mid-Session Break</i>
1:45 PM	From Request to Return: Navigating Medical & Disability Leave
2:45 PM	<i>Break</i>
2:55 PM	Stump the Practitioner
3:55 PM	<i>Break</i>
4:00 PM	The Power of Proactive Coaching
5:00 PM	<i>Adjourn</i>
6:00-8:00 PM	<i>Networking Reception & Dinner</i>



New Director HR Orientation Day Two Agenda

Tuesday, October 27, 2026

8:00 AM	<i>Breakfast Daily Sign-In</i>
8:30 AM	Opening & Introductions
9:00 AM	Managing Employee Performance: From Expectations to Evaluation
10:00 AM	<i>Mid-Session Break</i>
10:05 AM	Responding to Employee Misconduct: Corrective Action & Disciplinary Decision-Making
11:05 AM	<i>Break</i>
11:15 AM	Workplace Investigations: From Complaint to Conclusion
12:15 PM	<i>Break for Provided Lunch</i>
12:50 PM	<i>Separate into Groups</i>

JFS AGENCY EXECUTIVE DIRECTORS

1:00 PM	More Than HR: County Director Conversation on Leading People & Places
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ALL OTHER PARTICIPANTS

1:00 PM	Perspectives from the Field
2:15 PM	<i>Adjourn</i>